



NATIONAL SOCIETY OF PERSHING RIFLES
NATIONAL HEADQUARTERS



NSPR – Office of the National Commander

02 JAN 08

MEMORANDUM FOR The National Society of Pershing Rifles

SUBJECT: Classification of Senior Leadership and Host Company Interaction

1. In an effort to preserve, to the highest degree possible, the autonomy of individual Pershing Rifles companies, as well as, the Senior Leadership of the National Society of Pershing Rifles, the following policy regarding the status and classification of Riflemen serving in positions of Senior Leadership, and the interaction between members of Senior Leadership and their host company, shall be effective immediately.
2. Whereas, **A.** The Commanding Officer of a company and members of a company's leadership cannot be held responsible for the actions of a Pershing Rifleman serving within a higher headquarters, and, **B.** Pershing Rifleman serving within a higher headquarters are not necessarily in a position to enforce specific policies upon their own unit without disrupting the unit's established Chain of Command, and, **C.** Members of the Society's Senior Leadership serve a higher command and such positions may demand a time commitment which prevents the Riflemen from participating in regular company activities—the status of a Pershing Rifleman serving in a position of Senior Leadership, shall not be subject to the status of their host unit.
3. Positions of Senior Leadership are classified into three categories—National Command Group, National Headquarters staff, and Regional Command and Headquarters Staff. The breakdown of senior leadership positions and their categories is as follows:

National Command Group

National Commander
Deputy National Commander
National Headquarters Chief of Staff
National Non-Commissioned Officer in Charge

National Headquarters Staff

G1, G2, G3, G4, G5, G6, IG, CFO, Historian, Deputy Staff Officers

Regional Command and Headquarters Staff

Regimental and Brigade Commanders
Deputy Regimental and Deputy Brigade Commanders
Regimental and Brigade Non-Commissioned Officers in Charge
Regimental and Brigade Headquarters Staff Positions

3. Because the status of Riflemen serving in a position of Senior Leadership shall not be subject to the status of his or her local unit, a company is not authorized to execute any disciplinary action against members of senior leadership serving within their own company. In cases whereby a company recognizes an issue with a member of senior leadership located at that company, and in which the company is unable to resolve internally, the company commander would report the situation to the supervising officer, in the chain of command of the individual. Company Commanders should follow the general outline immediately for reporting instances of irresolvable conflict involving a member of senior leadership located at the host company:

- *Regimental and Brigade Staff Officers*— contact the Regimental/Brigade Commanding Officer or the Deputy Regimental/Brigade Commanding Officer.
- *Regimental or Brigade Commanders*—contact the Deputy National Commander.
- *National Headquarters Staff*—contact the National Headquarters Chief of Staff.

4. In cases whereby a member of Senior Leadership recognizes an issue with their host unit, in which they are unable resolve directly with their unit, or without creating a conflict of interest, the Riflemen should contact their supervising officer in the chain of command. Members of senior leadership should follow this general outline for reporting instances of irresolvable conflict involving their host company:

- *Regimental and Brigade Staff Officers*—contact the Regimental/Brigade Commanding Officer or the Deputy Regimental/Brigade Commanding Officer.
- *Regimental Commanders or Brigade Commanders*—contact the Deputy National Commander.
- *National Headquarters Staff*—contact the National Headquarters Chief of Staff

5. If at any time, extenuating circumstances arise which prevent issues to be resolved by following the guidelines in this memorandum, any Riflemen may contact the National Headquarters Chief of Staff via email at CofS@PershingRiflesSociety.org or the National Commander at Commander@PershingRiflesSociety.org.



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Commanding