



NATIONAL SOCIETY OF PERSHING RIFLES
NATIONAL HEADQUARTERS



NSPR – Office of the National Commander

26 September 2011

MEMORANDUM FOR The National Society of Pershing Rifles

SUBJECT: Non-Hazing Directive

1. This directive has been issued in keeping with the highest standards of excellence. It is effective immediately, and will be entered into all Pershing Rifles Companies Standard Operating Procedures (SOP); each unit commander is instructed to copy and issue this directive to each Active and Pledge member of his or her unit upon receipt of this directive.
2. There will be no hazing techniques, as per The National Society of Pershing Rifles Constitution, Article III, Section 2, used by this Society in the initiation procedures for any Pershing Rifles pledges at any chartered Pershing Rifles unit. This applies to both mental and physical hazing.
3. Hazing is defined as any conduct whereby one Pershing Rifleman, regardless of rank, causes another member or pledge to suffer or be exposed to an activity that is cruel, abusive, humiliating, or oppressive. Hazing includes, but is not limited to, any form of initiation or congratulatory act that involves physically striking another to inflict pain, piercing another's skin in any manner, encouraging another to excessively consume alcohol, or encouraging another to engage in illegal, harmful, demeaning or dangerous acts. In addition to physical contact, hazing can also be verbal or psychological in nature.
4. Rules and/or laws that are slated by the individual colleges, universities, or Senior Service Military Academies concerning hazing of student organizations will be strictly followed and enforced by all personnel. This includes local, state and federal laws.
5. If at any time a Pershing Rifleman or pledge, regardless of rank, finds a violation to this directive, he or she is to report the violation to the National Commander. Upon receipt of a reported violation, the National Commander will assign the Inspector General or other appropriate staff member to conduct an investigation into the accusation and complete a report to be submitted to the National Headquarters Command Group. All materials and minutes from this investigation are to be sent via certified mail to the National Headquarters. The findings of the Inspector General are to be final, upon approval of the National Commander. If the findings are that of "proof of Hazing", then that Pershing Rifleman under investigation will be stripped of all rank and rights of a Pershing Rifleman, and will be permanently expelled from the Society.
6. Any questions concerning this directive should be directed to the undersigned via email at Commander@PershingRiflesSociety.org.

NATHAN T JURGENS
Major General, Pershing Rifles
National Commander